STATE OF COLORADO

Bill Ritter, Jr.
Governor

David E. Skaggs
Executive Director

Request for Proposals: Stimulating Reentry of Adult Ready Population into Higher Education and Increasing the Enrollment and Educational Outcomes of Hispanic Students in Higher Education

January 15, 2009

Overview

The Colorado Department of Higher Education is issuing this request for proposals (RFP) for two pilot programs at Colorado's public higher education institutions to:

- Create a pilot program for re-enrolling and graduating "ready adults" to promote their re-entry into higher education programs leading to degree completion or to graduate with associates or bachelor's degrees.
- Create a pilot program for increasing the enrollment of Hispanic students into Colorado's public institutions of higher education and improving their educational outcomes.

Each program will receive up to $25,000 (for a total of $100,000) in funding to be expended during calendar year 2009. The RFP seeks proposals from Colorado public institutions of higher education that are able to implement rapidly a program(s):

- To help "ready adults" enter programs leading to degree completion or to graduate with associates or bachelor's degrees; and/or
- To increase enrollment or educational outcomes of Hispanic students.

Proposals are due in electronic form on February 20th at 5:00 pm. The grant period runs through December 31, 2009. Institutions will be notified by February 27th. Complete directions follow in Section VI.

Background

The Colorado Department of Higher Education (DHE) is participating in two grant programs, *Non-traditional No More* and *Making Opportunity Affordable,* which focus on shaping policy and practice in Colorado public higher education to improve access and success of students in Colorado's higher education system. DHE has identified 20,000 adults in Colorado who have completed 75% of the requirements of a higher education degree, but for some reason(s), have not completed and obtained a degree. While the Hispanic population is the fastest growing in Colorado, only 6% of Colorado Hispanics have associate degrees and only 8% have bachelor's degrees.

Stimulating Reentry of Adult Ready Population into Higher Education and Increasing the Enrollment and Educational Outcomes of Hispanic Students in Higher Education

The *Non-traditional No More* grant is focused on the "ready adult" population – those adults who have left higher education and are close to having enough credits to obtain a degree. The funders' intent is to help states create a navigable path to college success for "ready adults," by reforming academic affairs, student services, finance and financial aid, communications, and/or the use of data by Colorado public higher education institutions.

DHE has defined "ready adults" as people who are currently 25 years or older, who have dropped out of either two- or four-year degree programs, but have at least 75% of the semester hours necessary to complete a degree, and had at least a 2.0 cumulative GPA when they last attended a higher education institution. Attachment A to this proposal has additional details on this population.

In the *Making Opportunity Affordable* grant, DHE is focused on improving these statistics through multiple means, including recasting of financial aid, increased efficiency and effectiveness, and better alignment of resources. However, in order to make progress on degree completion, Colorado institutions of higher education have to increase enrollment of Hispanic students (based on self identification) in degree seeking programs. Hispanic students may be of any age or language proficiency.

DHE's purpose in creating this RFP is to demonstrate Colorado's public higher education institutions ability to 1) develop and implement programs that reduce identified barriers to access or success of "ready adults" and/or Hispanic students, and 2) demonstrate by the end of 2009 that program has helped these students either **access** or **graduate** (with an associates or bachelor's degree) from Colorado's public higher education system.

Access is defined as re-entry into degree programs for 'ready adults' with clear strategies to reach degree completion at either the associates or bachelor's degree level. **Access** can include transfer from community colleges to four-year colleges or universities. Strategies to reach degree completion can include, but are not limited to, course taking plans for degree completion and plans to provide student services and support to fit the needs of "ready adults" as indentified by the institution receiving this grant. **Success** is defined as degree completion at either the associates or bachelor's degree level.

Potential programs

Potential programs for this grant could include, but are not limited to:

- Implementation of a "concierge" service to assist "ready adults" and/or Hispanic students in identifying and completing necessary steps for completing degree programs.

- Implementation of a communications strategy aimed at "ready adults" and/or Hispanic students that result in increased enrollment in degree seeking programs–with defined strategies to support students through degree completion.
- Implementation of a program that provides services to "ready adults" or Hispanic students that increases their retention in degree programs.
- Implementation of degree programs that are targeted toward "ready adults" who have completed the number of semester hours necessary for degree completion, but may not fit the requirements of existing degree programs in a college or university.
- Implementation of programs that assist "ready adults" or Hispanic students in transferring from a community college to a 4-year college with defined strategies to support students through bachelor's degree completion.
- Design and implementation of an outreach strategy aimed at Hispanic students and/or their parents that result in increased enrollment –with defined strategies to support students through degree completion.
- Shared responsibility partnerships with high schools to assist Hispanic students and/or their parents in identifying and completing necessary steps for enrolling in higher education–with defined strategies to support students through degree completion.
- Offering incentives to move toward goal of completion.

The *Making Opportunity Affordable* grant is focused on improving productivity in higher education to move away from a singular focus on cost cutting to one of strategic investment that links resources to student results. The DHE, with support of its funders, is using seed funding from the *Making Opportunity Affordable* grant to create pilot projects to demonstrate improved production within higher education institutions to meet the goals of the *Non-traditional No More* project in graduating "ready adults."

Project requirements

1. In order to assure that the pilot program will not be "siloed" in any particular office and to encourage institution-wide cooperation, proposals will require sign off by appropriate institutional leaders to demonstrate institutional commitment to the project. 2. On or before September 15, 2009, grant recipients will be required to provide a progress report describing the program that was implemented and either 1) the number of 'ready adults' who either graduated, or re-enrolled in higher education as a result of this program, or 2) the number of Hispanic students newly enrolled at their institution as a result of this program. This count of students affected by this grant will need to include a discussion of how this program increased access and success and did not simply supplant existing access and success. Participants may also be required to meet with project evaluators and to present on project design and progress at *Non-traditional No More* or *Making Opportunity Affordable* project meetings. If participants are required to present, travel expenses will be paid. 3. On or before December 30, 2009 grant recipients will be required to provide a final report on the pilot project describing the program that was implemented, and either 1) the number of "ready adults" who graduated or re-enrolled in higher education, or 2) the number of Hispanic students newly enrolled at their institution as a result of this program.

Application requirements

Proposals are due February 20, 2009 by 5:00 P.M. Proposals may not exceed 10 pages in length, not including attachments. The application package should include the following sections:

1. Proposing institution and contact information
2. Overview of the proposed project
3. Identification and description of:
   -the barriers to 'ready adult' access or success' AND/OR
   -the barriers faced by Hispanic students in enrolling in higher education
4. Description of how the proposed program will address those barriers
5. A discussion of how this strategic investment can improve student results
6. Timeline for program implementation with numeric goals for enrollment and/or graduation by Dec 31, 2009
7. Description of project capacity including prior activities to identify or address barriers '
8. A project budget and justification
9. Description of matching expenditures and activities (if any). Matching is not required, but can be used to show how this pilot fits into an overall strategy to improve access and success and/or to demonstrate strategic investment.

Allowable expenses

Project funds can be expended on a broad array of activities supporting program development and implementation, including sub-contracting with organizations to provide services or for joint activities between institutions of higher education.
Facilities and Administrative rates are limited to 10%.

Technical support

An informational meeting on the RFP is scheduled for January 26, 2009 from 3:00-4:30 pm at the Department of Higher Education, 1560 Broadway, Suite 1600, Denver, Colorado 80202. You may call into this meeting at 1-866-258-0959, *1118612*. You may also video conference into this meeting by contacting krystal.dawson@dhe.state.co.us.

Data on NTNM students identified in SURDS and other technical support will be provided to institutions that submit proposals.

Evaluation

Proposals will be evaluated by staff at DHE with consultation from staff at the Center for Education Policy Analysis, University of Colorado Denver.

Award:

Successful applicants will be notified no later than **February 27, 2009**, with projects beginning as soon as possible after that date.

For questions please contact:

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Table 1A: Percentage of former students						
	Current age			Age at drop out		
Age	All	2 year	4 year	All	2 year	4 year
15 and under	0.0	0.0	0.0	0.2	0.2	0.1
16 to 20	1.6	1.7	1.4	25.7	23.7	32.2
21	3.0	2.8	3.7	5.9	5.1	8.4
22	5.1	4.7	6.4	4.8	4.1	7.0
23	6.5	6.0	8.1	4.3	3.7	6.4
24	6.7	6.0	8.9	3.7	3.3	5.1
25	6.1	5.4	8.5	3.3	3.1	4.2
26	5.4	4.7	7.7	3.1	2.9	3.5
27	4.5	3.9	6.4	2.8	2.7	3.0
28	4.0	3.5	5.5	2.5	2.4	2.7
29	3.6	3.2	4.8	2.3	2.2	2.4
30	3.1	2.9	3.8	2.1	2.1	2.0
31 to 35	11.9	11.7	12.5	9.1	9.6	7.4
36 to 40	8.9	9.5	7.2	7.2	8.0	4.8
41 to 45	7.1	7.9	4.5	7.0	7.9	4.0
46 to 50	7.0	8.0	4.0	6.3	7.2	3.3
51 to 55	6.1	7.0	3.2	4.6	5.3	2.2
56 to 60	4.4	5.1	2.0	2.6	3.1	1.0
61 to 65	2.5	3.0	0.9	1.2	1.5	0.3
over 65	2.4	3.1	0.5	1.3	1.7	0.2
Percent 22 and over	95.4	95.5	95.0	68.2	71.0	59.3

Table 1C: Percentage of former students by gender			
	All	**2 year**	**4 year**
Male	45.9	45.2	48.3
Female	54.1	54.8	51.7

Table 1D: Percentage of former students by ethnicity			
	All	**2 year**	**4 year**
Non-resident alien	0.9	1.0	0.5
Black, non-Hispanic	5.6	5.7	5.5
American Indian or Alaskan Native	1.6	1.6	1.7
Asian or Pacific Islander	2.9	2.7	3.8
Hispanic	16.5	17.5	13.0
White, non-Hispanic	72.5	71.6	75.6

Table 2: Percentage of students in each credit group					
Credits	All	2 year	2 year over 22	4 year	4 year over 22
0	13.9	15.8	14.5	7.9	7.1
1-15	45.5	51.3	50.2	27.3	20.0
16-30	15.0	15.4	15.2	13.9	9.0
31-45	8.2	7.6	8.1	10.3	8.4
46-60	5.6	4.5	5.1	9.1	9.2
61-75	4.0	2.7	3.3	8.0	9.6
76-90	2.6	1.3	1.7	6.7	9.4
91-105	1.7	0.6	0.9	5.2	8.0
106-120	1.3	0.3	0.5	4.5	7.2
121-135	1.0	0.2	0.2	3.4	5.7
136-150	0.5	0.1	0.1	1.9	3.2
151-165	0.3	0.1	0.1	0.9	1.6
166-180	0.1	0.0	0.0	0.4	0.7
More than 180	0.2	0.1	0.1	0.4	0.7
Total Students	**206,958**	**156,889**	**110,929**	**50,069**	**29,668**
Percent with more than 45 credits		**9.9**	**12.0**		
Percent with more than 90 credits				**16.8**	**27.1**
Enough credits to graduate			**6.9**		**11.8**

Table 3: Percentage of former students by cumulative GPA			
GPA	All Students	2 year over 22	4 year over 22
0	20.0	22.0	11.4
.1 to .5	1.9	0.9	1.8
.6 to 1.0	3.9	2.3	3.5
1.1 to 1.5	4.8	2.8	6.0
1.6 to 2.0	9.7	6.5	14.5
2.1	1.5	1.0	3.0
2.2	1.8	1.3	3.2
2.3	1.8	1.4	3.2
2.4	1.7	1.3	2.7
2.5	2.4	1.9	3.2
2.6	2.1	1.8	3.1
2.7	1.9	1.6	3.0
2.8	2.0	1.7	2.8
2.9	1.4	1.3	2.0
3	7.1	7.3	5.2
3.1 to 3.5	11.5	12.4	12.4
3.6 to 4.0	24.6	32.3	18.9
Total Students	**212,829**	**115,459**	**29,404**
Percent over 2.0 GPA	**59.8**	**65.4**	**62.8**

INSTCODE * syr School Year Crosstabulation

Count **Number of Non completers per year - All Students - InstType=2**

			syr School Year					
			2002-2003	2003-2004	2004-2005	2005-2006	Total	Average
INSTCOD	491	Community Col	2645	2884	3079.0	3266	11874	2969
	492	Pueblo Commun	2275	2473	2576.0	2529	9853	2463
	497	Arapahoe Comn	3632	3605	3613.0	3488	14338	3585
	501	Colorado Moun	4174	4140	3739.0	4106	16159	4040
	505	Aims Communi	4799	2843	2410.0	2301	12353	3088
	507	Front Range Co	5344	5916	6373.0	6567	24200	6050
	508	Red Rocks Com	3653	3801	3973.0	3762	15189	3797
	509	Pikes Peak Com	4384	4737	4979.0	5611	19711	4928
	511	Community Col	4273	4479	4420.0	4323	17495	4374
	514	Lamar Commun	458	345	365.0	291	1459	365
	520	Northeastern Ju	1983	1596	1607.0	1605	6791	1698
	522	Otero Junior Co	466	577	774.0	705	2522	631
	525	Colorado North	844	999	1592.0	856	4291	1073
	528	Trinidad State Ju	1285	1117	1129	1138	4669	1167
	544	Morgan Commu	816	716	728	822	3082	771
Total			41031	40228	41357	41370	163986	40997

INSTCODE * syr School Year Crosstabulation

Count **Number of Non completers per year - All Students - InstType=4**

			syr School Year				Total	
			2002-2003	2003-2004	2004-2005	2005-2006	Total	Average
INSTCOD	496	Adams State Co	239	263	310.0	441	1253	313
	500	Colorado Schoo	60	68	83.0	90	301	75
	502	University of No	557	648	746.0	809	2760	690
	504	Colorado State U	978	1002	1068.0	1220	4268	1067
	510	Fort Lewis Colle	363	351	362.0	410	1486	372
	518	Mesa State Colle	1114	1250	1677.0	1779	5820	1455
	519	Metropolitan Sta	3741	4283	4428.0	4874	17326	4332
	524	Colorado State U	1484	1447	1051.0	993	4975	1244
	532	University of Co	1170	1107	1138.0	1355	4770	1193
	533	University of Co	881	865	1016.0	992	3754	939
	535	University of Co	668	686	733.0	771	2858	715
	536	Western State C	174	209	236.0	232	851	213
Total			11429	12179	12848.0	13966	50422	12606

INSTCODE * syr School Year Crosstabulation

Cou   **Number of Non completers per year - Target Students - InstType=2**

		syr School Year				Total	
		2002-2003	2003-2004	2004-2005	2005-2006	Total	Average
INS 491	Community College of	158	183	225.0	282	848	212
492	Pueblo Community Coll	224	273	277.0	336	1110	278
497	Arapahoe Community C	200	198	244.0	288	930	233
501	Colorado Mountain Coll	142	39	0.0	180	361	90
505	Aims Community Colleg	612	408	272.0	269	1561	390
507	Front Range Community	402	475	520.0	586	1983	496
508	Red Rocks Community	267	293	296.0	337	1193	298
509	Pikes Peak Community	399	479	499.0	566	1943	486
511	Community College of I	168	196	240.0	261	865	216
514	Lamar Community Colle	54	40	53.0	39	186	47
520	Northeastern Junior Col	162	165	189.0	204	720	180
522	Otero Junior College	70	99	89.0	93	351	88
525	Colorado Northwestern	31	51	81.0	40	203	51
528	Trinidad State Junior Co	147	90	127	111	475	119
544	Morgan Community Col	40	37	48	69	194	49
Total		3076	3026	3160	3661	12923	3231

INSTCODE * syr School Year Crosstabulation

Cou   **Number of Non completers per year - Target Students - InstType=4**

		syr School Year				Total	
		2002-2003	2003-2004	2004-2005	2005-2006	Total	Average
INS 496	Adams State College	21	27	42.0	35	125	31
500	Colorado School of Min	7	14	12.0	7	40	10
502	University of Northern (	60	76	88.0	84	308	77
504	Colorado State Universi	165	175	213.0	205	758	190
510	Fort Lewis College	48	48	46.0	54	196	49
518	Mesa State College	107	127	172.0	196	602	151
519	Metropolitan State Colle	471	529	615.0	714	2329	582
524	Colorado State Universi	158	185	93.0	122	558	140
532	University of Colorado -	223	213	250.0	288	974	244
533	University of Colorado -	181	175	210.0	174	740	185
535	University of Colorado -	106	106	106.0	132	450	113
536	Western State College	9	21	22.0	28	80	20
Total		1556	1696	1869.0	2039	7160	1790

	All Non-Completers							
	Total number of non-completers (02-06)	Average number of non-completers per year	Average age at Drop Out of non-completers	Median Current Age	Average Cumulative Credit	Average Cumulative GPA	Percent Appied for Financial Aid	Percent Received Pell Grant
2 Year Institutions								
0491 Community College of Aurora	11,874	2,969	36.4	34	15.4	2.4	29%	20%
0492 Pueblo Community College	9,853	2,463	35.2	31	20.1	2.3	55%	46%
0497 Arapahoe Community College	14,338	3,585	36.5	33	15.4	2.4	24%	15%
0501 Colorado Mountain College	16,159	4,040	40.9	39	6.6	2.1	6%	4%
0505 Aims Community College	12,353	3,088	39.0	35	24.4	2.4	32%	20%
0507 Front Range Community College	24,200	6,050	35.0	31	17.2	2.5	30%	20%
0508 Red Rocks Community College	15,189	3,797	36.8	33	17.0	2.6	19%	12%
0509 Pikes Peak Community College	19,711	4,928	33.3	29	19.4	2.4	44%	30%
0511 Community College of Denver	17,495	4,374	33.0	30	11.4	1.7	32%	26%
0514 Lamar Community College	1,459	365	34.6	27	25.2	2.5	45%	37%
0520 Northeastern Junior College	6,791	1,698	44.2	44	17.0	2.4	15%	10%
0522 Otero Junior College	2,522	631	35.6	30	25.1	2.0	51%	44%
0525 Colorado Northwestern Community College	4,291	1,073	40.7	40	12.6	1.9	10%	7%
0528 Trinidad State Junior College	4,669	1,167	37.8	33	18.3	2.1	46%	39%
0544 Morgan Community College	3,082	771	40.1	38	17.3	2.6	28%	22%
Total	**163,986**	**40,997**	**36.6**	**32**	**16.3**	**2.3**	29%	21%
25th Percentile			**21.0**	**25.0**	**3.0**	**0.8**		
75th Percentile			**42.0**	**46.0**	**22.0**	**3.7**		

4 Year Institutions	All Non-Completers							
	Total number of non-completers (02-06)	Average number of non-completers per year	Average age at Drop Out of non-completers	Median Current Age	Average Cumulative Credit	Average Cumulative GPA	Percent Appied for Financial Aid	Percent Received Pell Grant
	All Non-Completers							
0496 Adams State College	1,253	313	26.5	26	37.5	1.7	68%	55%
0500 Colorado School of Mines	301	75	22.5	25	52.5	2.3	48%	24%
0502 University of Northern Colorado	2,760	690	22.8	25	45.8	2.1	61%	31%
0504 Colorado State University	4,268	1,067	25.0	26	59.9	2.2	49%	26%
0510 Fort Lewis College	1,486	372	24.3	25	44.0	2.4	58%	36%
0518 Mesa State College	5,820	1,455	27.3	27	40.2	2.3	58%	40%
0519 Metropolitan State College of Denver	17,326	4,332	27.6	29	42.4	2.1	51%	29%
0524 Colorado State University-Pueblo	4,975	1,244	29.0	30	30.5	2.4	31%	22%
0532 University of Colorado – Boulder	4,770	1,193	24.4	27	54.7	2.4	39%	20%
0533 University of Colorado - Denver and HSC	3,754	939	25.8	28	54.7	2.5	42%	23%
0535 University of Colorado - Colorado Springs	2,858	715	24.8	26	51.7	2.5	55%	29%
0536 Western State College	851	213	24.2	25	38.6	2.2	53%	33%
Total	**50,422**	**12,606**	**26.4**	**27**	**45.2**	**2.2**	49%	29%
25th Percentile			**20.0**	**24.0**	**9.0**	**1.4**		
75th Percentile			**30.0**	**34.0**	**72.0**	**3.2**		

	All Non-Completers					
	Percent Female	Percent Minority	Percent African American/ Black	Percent Hispanic	Percent Asian	Percent AIAN
2 Year Institutions						
0491 Community College of Aurora	57%	42%	22	13	6	1
0492 Pueblo Community College	57%	38%	2	32	1	3
0497 Arapahoe Community College	58%	17%	3	10	3	1
0501 Colorado Mountain College	56%	11%	1	9	1	1
0505 Aims Community College	54%	26%	1	22	1	1
0507 Front Range Community College	56%	19%	2	12	4	2
0508 Red Rocks Community College	45%	18%	2	12	2	2
0509 Pikes Peak Community College	54%	28%	10	12	4	2
0511 Community College of Denver	60%	64%	17	37	4	2
0514 Lamar Community College	59%	22%	2	18	0	2
0520 Northeastern Junior College	48%	9%	1	7	0	1
0522 Otero Junior College	58%	39%	1	35	0	2
0525 Colorado Northwestern Community College	47%	7%	1	5	0	2
0528 Trinidad State Junior College	57%	48%	1	45	0	2
0544 Morgan Community College	59%	17%	0	15	1	1
Total	**55%**	**28%**	**6**	**17**	**3**	**2**
25th Percentile						
75th Percentile						

4 Year Institutions	All Non-Completers					
	Percent Female	Percent Minority	Percent African American/ Black	Percent Hispanic	Percent Asian	Percent AIAN
0496 Adams State College	54%	43%	4	35	1	2
0500 Colorado School of Mines	28%	21%	2	12	6	1
0502 University of Northern Colorado	53%	18%	4	10	2	2
0504 Colorado State University	48%	15%	3	7	3	2
0510 Fort Lewis College	47%	18%	2	8	1	6
0518 Mesa State College	56%	14%	1	9	2	2
0519 Metropolitan State College of Denver	51%	28%	8	14	4	1
0524 Colorado State University-Pueblo	57%	35%	8	23	2	2
0532 University of Colorado – Boulder	47%	19%	3	8	6	1
0533 University of Colorado - Denver and HSC	52%	31%	7	14	9	1
0535 University of Colorado - Colorado Springs	57%	21%	5	10	5	1
0536 Western State College	41%	11%	1	7	1	1
Total	**52%**	**24%**	**5**	**13**	**4**	**2**
25th Percentile						
75th Percentile						

	Target Non-Completers							
	Number of non-completer	Average number per year	Average age at Drop Out	Median Current Age	Average Cumulative Credit	Average Cumulative GPA	Percent Applied for Financial Aid	Percent Received Pell Grant
2 Year Institutions								
0491 Community College of Aurora	848	212	35.3	38	63.7	3.3	42%	25%
0492 Pueblo Community College	1,110	278	35.3	38	68.8	3.1	72%	56%
0497 Arapahoe Community College	930	233	36.6	39	64.3	3.2	39%	23%
0501 Colorado Mountain College	361	90	39.3	44	92.4	3.3	21%	11%
0505 Aims Community College	1,561	390	41.2	43	91.6	3.3	55%	23%
0507 Front Range Community College	1,983	496	34.8	36	64.1	3.1	45%	29%
0508 Red Rocks Community College	1,193	298	36.2	38	70.0	3.3	39%	22%
0509 Pikes Peak Community College	1,943	486	34.5	36	68.0	3.1	58%	39%
0511 Community College of Denver	865	216	35.3	37	65.3	3.1	64%	47%
0514 Lamar Community College	186	47	39.7	44	77.8	3.4	80%	68%
0520 Northeastern Junior College	720	180	44.0	49	81.7	3.2	23%	17%
0522 Otero Junior College	351	88	38.1	42	80.3	3.2	74%	67%
0525 Colorado Northwestern Community College	203	51	36.6	40	68.8	3.4	48%	35%
0528 Trinidad State Junior College	475	119	37.1	40	73.1	3.2	80%	64%
0544 Morgan Community College	194	49	40.6	45	73.2	3.3	63%	53%
Total	**12,923**	**3,231**	**36.9**	**39**	**72.0**	**3.2**	52%	34%
25th Percentile			**26.0**	**31.0**	**53.0**	**2.8**		
75th Percentile			**45.0**	**50.0**	**80.0**	**3.7**		

	Target Non-Completers							
	Number of non-completer	Average number per year	Average age at Drop Out	Median Current Age	Average Cumulative Credit	Average Cumulative GPA	Percent Applied for Financial Aid	Percent Received Pell Grant
4 Year Institutions	**Target Non-Completers**							
0496 Adams State College	125	31	30.9	31	123.3	2.7	92%	75%
0500 Colorado School of Mines	40	10	25.2	28	132.9	2.5	65%	30%
0502 University of Northern Colorado	308	77	28.6	29	115.8	2.8	66%	36%
0504 Colorado State University	758	190	29.7	31	132.0	2.8	55%	34%
0510 Fort Lewis College	196	49	30.6	32	122.4	3.0	69%	52%
0518 Mesa State College	602	151	33.4	35	126.6	3.0	68%	50%
0519 Metropolitan State College of Denver	2,329	582	34.1	35	117.6	3.1	53%	31%
0524 Colorado State University-Pueblo	558	140	37.5	39	112.4	3.1	51%	38%
0532 University of Colorado – Boulder	974	244	28.3	30	127.0	2.8	52%	29%
0533 University of Colorado - Denver and HSC	740	185	31.6	33	123.0	3.0	53%	30%
0535 University of Colorado - Colorado Springs	450	113	31.8	33	120.9	3.0	63%	35%
0536 Western State College	80	20	27.4	29	118.6	2.9	64%	39%
Total	**7,160**	**1,790**	**32.1**	**33**	**121.8**	**3.0**	57%	35%
25th Percentile			**24.0**	**29.0**	**102.0**	**2.4**		
75th Percentile			**37.0**	**42.0**	**135.0**	**3.5**		

	Target Non-Completers					
	Percent Female	Percent Minority	Percent African American/ Black	Percent Hispanic	Percent Asian	Percent AIAN
2 Year Institutions						
0491 Community College of Aurora	55%	36%	18	11	6	1
0492 Pueblo Community College	63%	41%	3	34	1	3
0497 Arapahoe Community College	63%	13%	2	7	3	2
0501 Colorado Mountain College	60%	10%	1	6	2	1
0505 Aims Community College	50%	18%	1	15	1	1
0507 Front Range Community College	61%	18%	1	11	4	2
0508 Red Rocks Community College	47%	13%	1	8	2	1
0509 Pikes Peak Community College	54%	28%	9	12	5	2
0511 Community College of Denver	66%	56%	18	28	7	2
0514 Lamar Community College	75%	23%	2	20	0	1
0520 Northeastern Junior College	54%	6%	0	5	0	0
0522 Otero Junior College	66%	33%	0	32	0	0
0525 Colorado Northwestern Community College	75%	7%	1	4	0	1
0528 Trinidad State Junior College	62%	45%	1	43	0	1
0544 Morgan Community College	65%	12%	0	10	1	1
Total	**58%**	**25%**	**5**	**16**	**3**	**2**
25th Percentile						
75th Percentile						

4 Year Institutions	Target Non-Completers					
	Percent Female	Percent Minority	Percent African American/ Black	Percent Hispanic	Percent Asian	Percent AIAN
	Target Non-Completers					
0496 Adams State College	58%	38%	2	34	0	1
0500 Colorado School of Mines	20%	11%	0	8	3	0
0502 University of Northern Colorado	52%	22%	5	13	2	2
0504 Colorado State University	52%	15%	3	8	2	2
0510 Fort Lewis College	51%	15%	2	6	1	6
0518 Mesa State College	57%	12%	2	6	1	2
0519 Metropolitan State College of Denver	58%	21%	6	10	3	1
0524 Colorado State University-Pueblo	62%	38%	4	30	2	2
0532 University of Colorado – Boulder	46%	17%	2	7	6	1
0533 University of Colorado - Denver and HSC	48%	24%	5	8	9	2
0535 University of Colorado - Colorado Springs	61%	19%	5	10	3	1
0536 Western State College	43%	11%	0	9	0	2
Total	**54%**	**20%**	**4**	**11**	**4**	**2**
25th Percentile						
75th Percentile						

Report
CUMGPA

INSTTYPE		Mean	N	Std. Deviation
	2	2.29	163042	1.5
	4	2.23	49787	1.2
Total		2.28	212829	1.5

Report
CUMGPA

Step1 First cut-off: 2 yr-age 22 or 4 yr-age	Mean	N	Std. Deviation
2 2 yr college and ge 22 yrs old	2.44	115459	1.5
4 4 yr college and ge 22 yrs old	2.37	29404	1.2
Total	2.43	144863	1.5

Report
CUMGPA

Step2 Second cut-off: 2 yr-age 22 or 4 yr-a	Mean	N	Std. Deviation
2 2 yr college, ge 22 yrs old, GPA 2.0	3.37	79476	0.6
4 4 yr college, ge 22 yrs old, GPA 2.0	3.07	19781	0.7
Total	3.31	99257	0.6

Report
CUMGPA

ReadyAdult This person is a Ready Adult a	Mean	N	Std. Deviation
1 2 yr, Age 22, Credithrs 45, GPA2.0	3.20	12923	0.6
2 4 yr, Age 22, 90 Credithrs, GPA2.0	2.96	7160	0.6
Total	3.11	20083	0.6

Summary Table 1: 2 Year Students				
2 Year Students	**GPA**	**Age**	**Credits**	**N**
All 2 yr students	2.3	32.1	16.3	163,986
2 yr student, over 22	2.4	37.5	17.8	116,185
2 yr student, over 22, GPA 2.0 or more	3.4	38.1	22.8	79,476
2 yr student, over 22, GPA 2.0 or more, 45+ credits	3.2	36.9	72.0	12,923

Summary Table 2: 4 Year Students				
4 Year Students	**GPA**	**Age**	**Credits**	**N**
All 4 yr students	2.2	26.4	45.2	50,422
4 yr student, over 22	2.4	31.3	58.9	29,846
4 yr student, over 22, GPA 2.0 or more	3.1	32.4	68.7	19,781
4 yr student, over 22, GPA 2.0 or more, 90+ credits	3.0	32.1	121.8	7,160

Report

AgeDO Age at Drop Out

INSTTYPE	Mean	N	Std. Deviation
2	32.13	163729	13.46
4	26.44	50314	9.61
Total	30.79	214043	12.89

Report

AgeDO Age at Drop Out

Step1 First cut-off: 2 yr-age 22 or 4 yr-age 2	Mean	N	Std. Deviation
2 2 yr college and ge 22 yrs old	37.5	116185	12.4
4 4 yr college and ge 22 yrs old	31.3	29846	9.8
Total	36.2	146031	12.2

Report

AgeDO Age at Drop Out

Step2 Second cut-off: 2 yr-age 22 or 4 yr-age	Mean	N	Std. Deviation
2 2 yr college, ge 22 yrs old, GPA 2.0	38.1	79476	12.3
4 4 yr college, ge 22 yrs old, GPA 2.0	32.4	19781	10.1
Total	37.0	99257	12.1

Report

AgeDO Age at Drop Out

ReadyAdult This person is a Ready Adult as	Mean	N	Std. Deviation
1 2 yr, Age 22, Credithrs 45, GPA2.0	36.9	12923	12.2
2 4 yr, Age 22, 90 Credithrs, GPA2.0	32.1	7160	9.8
Total	35.2	20083	11.6

Report
CUMCREDITHOURS

INSTTYPE	Mean	N	Std. Deviation
2	16.3	159698	22.9
4	45.2	50072	42.9
Total	23.2	209770	31.5

Report
CUMCREDITHOURS

Step1 First cut-off: 2 yr-age 22 or 4 yr-a	Mean	N	Std. Deviation
2 2 yr college and ge 22 yrs old	17.8	113425	25.2
4 4 yr college and ge 22 yrs old	58.9	29671	47.4
Total	26.4	143096	35.3

Report
CUMCREDITHOURS

Step2 Second cut-off: 2 yr-age 22 or 4 y	Mean	N	Std. Deviation
2 2 yr college, ge 22 yrs old, GPA 2.0	22.8	79471	27.6
4 4 yr college, ge 22 yrs old, GPA 2.0	68.7	19781	48.5
Total	31.9	99252	37.6

Report
CUMCREDITHOURS

ReadyAdult This person is a Ready Adu	Mean	N	Std. Deviation
1 2 yr, Age 22, Credithrs 45, GPA2.0	71.98178	12923	33.0
2 4 yr, Age 22, 90 Credithrs, GPA2.0	121.762	7160	25.2
Total	89.72944	20083	38.7

Report
CUMGPA

INSTTYPE	Mean	N	Std. Deviation
2	2.29	163042	1.5
4	2.23	49787	1.2
Total	2.28	212829	1.5

Report
CUMGPA

Step1 First cut-off: 2 yr-age 22 or 4 yr-age	Mean	N	Std. Deviation
2 2 yr college and ge 22 yrs old	2.44	115459	1.5
4 4 yr college and ge 22 yrs old	2.37	29404	1.2
Total	2.43	144863	1.5

Report
CUMGPA

Step2 Second cut-off: 2 yr-age 22 or 4 yr-a	Mean	N	Std. Deviation
2 2 yr college, ge 22 yrs old, GPA 2.0	3.37	79476	0.6
4 4 yr college, ge 22 yrs old, GPA 2.5	3.35	14910	0.5
Total	3.37	94386	0.6

Report
CUMGPA

ReadyAdult This person is a Ready Adult a	Mean	N	Std. Deviation
1 2 yr, Age 22, Credithrs 45, GPA2.0	3.20	12923	0.6
2 4 yr, Age 22, 90 Credithrs, GPA2.5	3.23	5158	0.5
Total	3.21	18081	0.5

Summary Table 1: 2 Year Students				
2 Year Students	**GPA**	**Age**	**Credits**	**N**
All 2 yr students	2.3	32.1	16.3	163,986
2 yr student, over 22	2.4	37.5	17.8	116,185
2 yr student, over 22, GPA 2.0 or more	3.4	38.1	22.8	79,476
2 yr student, over 22, GPA 2.0 or more, 45+ credits	3.2	36.9	72.0	12,923

Summary Table 2: 4 Year Students				
4 Year Students	**GPA**	**Age**	**Credits**	**N**
All 4 yr students	2.2	26.4	45.2	50,422
4 yr student, over 22	2.4	31.3	58.9	29,846
4 yr student, over 22, GPA 2.5 or more	3.3	33.6	65.7	14,910
4 yr student, over 22, GPA 2.5 or more, 90+ credits	3.2	33.4	122.5	5,158

Report
AgeDO Age at Drop Out

INSTTYPE		Mean	N	Std. Deviation
	2	32.13	163729	13.46
	4	26.44	50314	9.61
Total		30.79	214043	12.89

Report
AgeDO Age at Drop Out

Step1 First cut-off: 2 yr-age 22 or 4 yr-age 2:	Mean	N	Std. Deviation
2 2 yr college and ge 22 yrs old	37.5	116185	12.4
4 4 yr college and ge 22 yrs old	31.3	29846	9.8
Total	36.2	146031	12.2

Report
AgeDO Age at Drop Out

Step2 Second cut-off: 2 yr-age 22 or 4 yr-age	Mean	N	Std. Deviation
2 2 yr college, ge 22 yrs old, GPA 2.0	38.1	79476	12.3
4 4 yr college, ge 22 yrs old, GPA 2.5	33.6	14910	10.5
Total	37.4	94386	12.2

Report
AgeDO Age at Drop Out

ReadyAdult This person is a Ready Adult as	Mean	N	Std. Deviation
1 2 yr, Age 22, Credithrs 45, GPA2.0	36.9	12923	12.2
2 4 yr, Age 22, 90 Credithrs, GPA2.5	33.4	5158	10.2
Total	35.9	18081	11.7

Report
CUMCREDITHOURS

INSTTYPE		Mean	N	Std. Deviation
	2	16.3	159698	22.9
	4	45.2	50072	42.9
Total		23.2	209770	31.5

Report
CUMCREDITHOURS

Step1 First cut-off: 2 yr-age 22 or 4 yr-ε	Mean	N	Std. Deviation
2 2 yr college and ge 22 yrs old	17.8	113425	25.2
4 4 yr college and ge 22 yrs old	58.9	29671	47.4
Total	26.4	143096	35.3

Report
CUMCREDITHOURS

Step2 Second cut-off: 2 yr-age 22 or 4 y	Mean	N	Std. Deviation
2 2 yr college, ge 22 yrs old, GPA 2.0	22.8	79471	27.6
4 4 yr college, ge 22 yrs old, GPA 2.5	65.7	14910	49.8
Total	29.6	94381	35.7

Report
CUMCREDITHOURS

ReadyAdult This person is a Ready Adι	Mean	N	Std. Deviation
1 2 yr, Age 22, Credithrs 45, GPA2.0	71.98178	12923	33.0
2 4 yr, Age 22, 90 Credithrs, GPA2.5	122.5141	5158	26.3
Total	86.39722	18081	38.7

Report
CUMGPA

INSTTYPE	Mean	N	Std. Deviation
2	2.33	88363	1.35
4	2.10	38776	1.15
Total	2.26	127139	1.30

Report
CUMGPA

Step1 First cut-off: 2 yr-age 22 or 4 yr-age 22	Mean	N	Std. Deviation
2 2 yr college and ge 22 yrs old	2.55	61438	1.32
4 4 yr college and ge 22 yrs old	2.29	22763	1.11
Total	2.48	84201	1.27

Report
CUMGPA

Step2 Second cut-off: 2 yr-age 22 or 4 yr-age 22 GPA over 2.0	Mean	N	Std. Deviation
2 2 yr college, ge 22 yrs old, GPA 2.0	3.24	44882	0.63
4 4 yr college, ge 22 yrs old, GPA 2.0	2.93	14976	0.61
Total	3.16	59858	0.64

Report
CUMGPA

ReadyAdult This person is a Ready Adult as defined by the proj	Mean	N	Std. Deviation
1 2 yr, Age 22, Credithrs 45, GPA2.0	3.16	10023	0.56
2 4 yr, Age 22, 90 Credithrs, GPA2.0	2.91	6432	0.59
Total	3.06	16455	0.58

Summary Table 1: 2 Year Students Degree Seeking Only				
2 Year Students	**GPA**	**Age**	**Credits**	**N**
All 2 yr students	2.3	29.3	21.6	88,504
2 yr student, over 22	2.5	33.6	24.1	61,532
2 yr student, over 22, GPA 2.0 or more	3.2	34.5	28.8	44,882
2 yr student, over 22, GPA 2.0 or more, 45+ credits	3.2	34.6	69.7	10,023

Summary Table 2: 4 Year Students Degree Seeking Only				
4 Year Students	**GPA**	**Age**	**Credits**	**N**
All 4 yr students	2.1	25.6	53.0	38,954
4 yr student, over 22	2.3	29.8	69.1	22,855
4 yr student, over 22, GPA 2.0 or more	2.9	30.8	80.6	14,976
4 yr student, over 22, GPA 2.0 or more, 90+ credits	2.9	31.4	120.3	6,432

Report
AgeDO Age at Drop Out

INSTTYPE	Mean	N	Std. Deviation
2	29.33154	88470	10.7
4	25.56342	38948	8.4
Total	28.17973	127418	10.2

Report
AgeDO Age at Drop Out

Step1 First cut-off: 2 yr-age 22 or 4 yr-age 22	Mean	N	Std. Deviation
2 2 yr college and ge 22 yrs old	33.63	61532	10.22
4 4 yr college and ge 22 yrs old	29.83	22855	8.62
Total	32.60	84387	9.95

Report
AgeDO Age at Drop Out

Step2 Second cut-off: 2 yr-age 22 or 4 yr-age 22 GPA over 2.0	Mean	N	Std. Deviation
2 2 yr college, ge 22 yrs old, GPA 2.0	34.5	44882	10.4
4 4 yr college, ge 22 yrs old, GPA 2.0	30.8	14976	9.2
Total	33.6	59858	10.2

Report
AgeDO Age at Drop Out

ReadyAdult This person is a Ready Adult as defined by the proje	Mean	N	Std. Deviation
1 2 yr, Age 22, Credithrs 45, GPA2.0	34.6	10023	10.55
2 4 yr, Age 22, 90 Credithrs, GPA2.0	31.4	6432	9.45
Total	33.3	16455	10.25

Report
CUMCREDITHOURS

INSTTYPE	Mean	N	Std. Deviat
2	21.6	86545	24.3
4	53.0	38682	41.8
Total	31.3	125227	34.0

Report
CUMCREDITHOURS

Step1 First cut-off: 2 yr-age 22 or 4 yr-age 22	Mean	N	Std. Deviat
2 2 yr college and ge 22 yrs old	24.1	60358	26.4
4 4 yr college and ge 22 yrs old	69.1	22741	43.7
Total	36.4	83099	37.8

Report
CUMCREDITHOURS

Step2 Second cut-off: 2 yr-age 22 or 4 yr-age 22 G	Mean	N	Std. Deviat
2 2 yr college, ge 22 yrs old, GPA 2.0	28.8	44880	27.7
4 4 yr college, ge 22 yrs old, GPA 2.0	80.6	14976	42.4
Total	41.7	59856	39.1

Report
CUMCREDITHOURS

ReadyAdult This person is a Ready Adult as define	Mean	N	Std. Deviat
1 2 yr, Age 22, Credithrs 45, GPA2.0	69.7	10023	27.9
2 4 yr, Age 22, 90 Credithrs, GPA2.0	120.3	6432	24.4
Total	89.5	16455	36.3

All Former Students: Degree or Non-Degree Seeking		
	Frequency	Valid Percent
1.00 Degree Seeking	127,458	59.4
2.00 Non-Degree Seeking	86,950	40.6
Total	**214,408**	**100**

Ready Adult =1
Report
AgeDO Age at Drop Out

GENDER	Mean	N	Std. Deviation
1 Male	36.07259	5428	11.67291
2 Female	37.50274	7489	12.46368
Total	36.90176	12917	12.15771

Ready Adult =1
Report
AgeDO Age at Drop Out

eth_r Ethnicity recoded int	Mean
.00 Non Hispanic White	37.66159
1.00 Minority	34.8117
Total	36.95609

Ready Adult =2
Report
AgeDO Age at Drop Out

GENDER	Mean	N	Std. Deviation
1 Male	31.08839	3281	9.153141
2 Female	33.00103	3879	10.19404
Total	32.12458	7160	9.776786

Ready Adult =2
Report
AgeDO Age at Drop Out

eth_r Ethnicity recoded int	Mean
.00 Non Hispanic White	32.20008
1.00 Minority	31.33996
Total	32.02475

Ready Adult =1

eth_r Ethnicity recoded into dummy variable * GENDER Crosstab

N	Std. Deviation
9459	12.60533
3112	10.52883
12571	12.18628

			GENDER		Total
			1 Male	2 Female	1 Male
eth_r Ethn	.00 Non H	Count	4087	5367	9454
		% within e	43.23038	56.76962	100
		% within G	77.78835	73.40993	75.24075
		% of Total	32.52686	42.71389	75.24075
	1.00 Mino	Count	1167	1944	3111
		% within e	37.51205	62.48795	100
		% within G	22.21165	26.59007	24.75925
		% of Total	9.287704	15.47155	24.75925
Total		Count	5254	7311	12565
		% within e	41.81456	58.18544	100
		% within G	100	100	100
		% of Total	41.81456	58.18544	100

Ready Adult =2

eth_r Ethnicity recoded into dummy variable * GENDER Crosstab

N	Std. Deviation
5308	9.856991
1359	9.258477
6667	9.743461

			GENDER		Total
			1 Male	2 Female	1 Male
eth_r Ethn	.00 Non H	Count	2431	2877	5308
		% within e	45.79879	54.20121	100
		% within G	80.20455	79.12541	79.61602
		% of Total	36.46318	43.15284	79.61602
	1.00 Mino	Count	600	759	1359
		% within e	44.15011	55.84989	100
		% within G	19.79545	20.87459	20.38398
		% of Total	8.99955	11.38443	20.38398
Total		Count	3031	3636	6667
		% within e	45.46273	54.53727	100
		% within G	100	100	100
		% of Total	45.46273	54.53727	100

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2 Year Institutions	Top 5 Programs of Ready Adults					Total N
0491 Community College of Aurora	Liberal Arts and Sciences, General Studies and Humanities (61.4%)	Business, Management, Marketing, and Related Support Services (15.2%)	Security and Protective Services (9.2%)	Visual and Performing Arts (3.4%)	Legal and Professional Studies (3.2%)	677
0492 Pueblo Community College	Liberal Arts and Sciences, General Studies and Humanities (48.3%)	Health Professions and Related Clinical Sciences (16.9%)	Business, Management, Marketing, and Related Support Services (11.9%)	Mechanic and Repair Technologies/ Technicians (5.8%)	Security and Protective Services (3.8%)	963
0497 Arapahoe Community College	Liberal Arts and Sciences, General Studies and Humanities (40.5%)	Health Professions and Related Clinical Sciences (17.1%)	Business, Management, Marketing, and Related Support Services (11.5%)	Visual and Performing Arts (8.0%)	Security and Protective Services (5.2%)	696
0501 Colorado Mountain College	Liberal Arts and Sciences, General Studies and Humanities (51.8%)	Business, Management, Marketing, and Related Support Services (7.6%)	Health Professions and Related Clinical Sciences (6.7%)	Visual and Performing Arts (4.9%)	Security and Protective Services (3.9%)	224
0505 Aims Community College	Liberal Arts and Sciences, General Studies and Humanities (25.0%)	Security and Protective Services (12.2%)	Business, Management, Marketing, and Related Support Services (7.3%)	Health Professions and Related Clinical Sciences	Mechanic and Repair Technologies/ Technicians (2.3%)	1560
0507 Front Range Community College	Liberal Arts and Sciences, General Studies and Humanities (56.8%)	Health Professions and Related Clinical Sciences (15.6%)	Business, Management, Marketing, and Related Support Services (15.0%)	Engineering Technicians(3.4%)	Agriculture (1.6%)	1784

	Top 5 Programs of Ready Adults					Total N
0508 Red Rocks Community College	Liberal Arts and Sciences, General Studies and Humanities (42.7%)	Health Professions and Related Clinical Sciences (14.5%)	Business, Management, Marketing, and Related Support Services (13.4%)	Security and Protective Services (12.0%)	Construction Trades (8.8)	908
0509 Pikes Peak Community College	Liberal Arts and Sciences, General Studies and Humanities (45.3%)	Health Professions and Related Clinical Sciences (17.8%)	Business, Management, Marketing, and Related Support Services (9.3%)	Security and Protective Services (7.9%)	Mechanic and Repair Technologies/ Technicians (3.1%)	1738
0511 Community College of Denver	Liberal Arts and Sciences, General Studies and Humanities (56.6%)	Health Professions and Related Clinical Sciences (18.6%)	Business, Management, Marketing, and Related Support Services (12.1%)	Family and Consumer Sciences (3.2%)	Visual and Performing Arts (1.8%)	786
0514 Lamar Community College	Business, Management, Marketing, and Related Support Services (34.2%)	Liberal Arts and Sciences, General Studies and Humanities (29.0%)	Agriculture (12.3%)	Health Professions and Related Clinical Sciences	Security and Protective Services (.6%)	155
0520 Northeastern Junior College	Agriculture (36.8%)	Liberal Arts and Sciences, General Studies and Humanities (28.1%)	Business, Management, Marketing, and Related Support Services (11.4%)	Health Professions and Related Clinical Sciences	Security and Protective Services (4.9%)	185
0522 Otero Junior College	Agriculture (33.7%)	Liberal Arts and Sciences, General Studies and Humanities (29.0%)	Health Professions and Related Clinical Sciences (12.8%)	Mechanic and Repair Technologies/ Technicians (5.7%)	Business, Management, Marketing, and Related Support Services (5.1%)	297

	Top 5 Programs of Ready Adults					Total N
0525 Colorado Northwestern Community College	Liberal Arts and Sciences, General Studies and Humanities (39.0%)	Business, Management, Marketing, and Related Support Services (15.6%)	Legal and Professional Studies (6.4%)	Mechanic and Repair Technologies/ Technicians (4.3%)	Health Professions and Related Clinical Sciences (2.8%)	141
0528 Trinidad State Junior College	Liberal Arts and Sciences, General Studies and Humanities (20.6%)	Health Professions and Related Clinical Sciences (16.2%)	Agriculture (16.0%)	Engineering Technicians (8.6%)	Business, Management, Marketing, and Related Support Services (7.9%)	407
0544 Morgan Community College	Liberal Arts and Sciences, General Studies and Humanities (44.0%)	Agriculture (16.3%)	Health Professions and Related Clinical Sciences (14.9%)	Business, Management, Marketing, and Related Support Services (12.8%)	Mechanic and Repair Technologies/ Technicians (7.1%)	141
Overall	Liberal Arts and Sciences, General Studies and Humanities (44.0%)	Health Professions and Related Clinical Sciences (13.4%)	Business, Management, Marketing, and Related Support Services (11.5%)	Security and Protective Services (5.8%)	Agriculture (3.0%)	10,662
4 Year Institutions						
0496 Adams State College	Liberal Arts and Sciences, General Studies and Humanities (29.8%)	Business, Management, Marketing, and Related Support Services (23.4%)	Social Sciences (8.9%)	Visual and Performing Arts (5.6%)	Physical Sciences (4.8%)	124
0500 Colorado School of Mines	Engineering (80.0%)	Mathematics and Statistics (7.5%)	Social Sciences (7.5%)	Physical Sciences (5.0%)	--	40

	Top 5 Programs of Ready Adults					Total N
0502 University of Northern Colorado	Multi/ Interdisciplinary Studies (10.7%)	Visual and Performing Arts (10.7%)	Parks, Recreation, Leisure, and Fitness Studies (10.1%)	Business, Management, Marketing, and Related Support Services (9.4%)	Psychology (8.8%)	307
0504 Colorado State University	Biological and Biomedical Sciences (7.7%)	Family and Consumer Sciences (6.9%)	Visual and Performing Arts (6.6%)	Business, Management, Marketing, and Related Support Services (6.2%)	Agriculture (6.1%)	758
0510 Fort Lewis College	Social Sciences (15.3%)	Business, Management, Marketing, and Related Support Services (13.6%)	Visual and Performing Arts (12.5%)	Liberal Arts and Sciences, General Studies and Humanities	Psychology (8.5%)	176
0518 Mesa State College	Liberal Arts and Sciences, General Studies and Humanities (12.2%)	Business, Management, Marketing, and Related Support Services (11.3%)	Health Professions and Related Clinical Sciences (9.5%)	Psychology (5.9%)	Visual and Performing Arts (4.5%)	558
0519 Metropolitan State College of Denver		Visual and Performing Arts (8.0%)	Biological and Biomedical Sciences (6.0%)	English Language and Literature/ Letters (5.6%)	Multi/ Interdisciplinary Studies (5.2%)	1889

	Top 5 Programs of Ready Adults					Total N
0524 Colorado State University-Pueblo	Social Sciences (19.9%)	Business, Management, Marketing, and Related Support Services (10.2%)	Liberal Arts and Sciences, General Studies and Humanities (5.4%)	Visual and Performing Arts (4.1%)	Computer and Information Science (3.9%)	558
0532 University of Colorado – Boulder	Social Sciences (17.9%)	Visual and Performing Arts (11.4%)	Biological and Biomedical Sciences (9.2%)	Business, Management, Marketing, and Related Support Services (9.0%)	Communication, Journalism, and Related programs (9.0%)	949
0533 University of Colorado - Denver and HSC	Visual and Performing Arts (17.8%)	Social Sciences (12.7%)	Business, Management, Marketing, and Related Support Services (11.1%)	Biological and Biomedical Sciences (9.3%)	Engineering (7.8%)	732
0535 University of Colorado - Colorado Springs	Business, Management, Marketing, and Related Support Services (14.3%)	Social Sciences (12.4%)	Health Professions and Related Clinical Sciences (11.1%)	Security and Protective Services (8.4%)	Biological and Biomedical Sciences (7.2%)	442
0536 Western State College	Parks, Recreation, Leisure, and Fitness Studies (22.5%)	Visual and Performing Arts (18.8%)	Business, Management, Marketing, and Related Support Services (12.5%)	English Language and Literature/ Letters AND Physical Sciences (6.3%)	Biological and Biomedical Sciences AND Psychology (6.3%)	

	Top 5 Programs of Ready Adults					Total N
Overall	Business, Management, Marketing, and Related Support Services (13.7%)	Visual and Performing Arts (8.8%)	Social Sciences (9.7%)	Biological and Biomedical Sciences (6.3%)	Psychology (5.1%)	6,613