

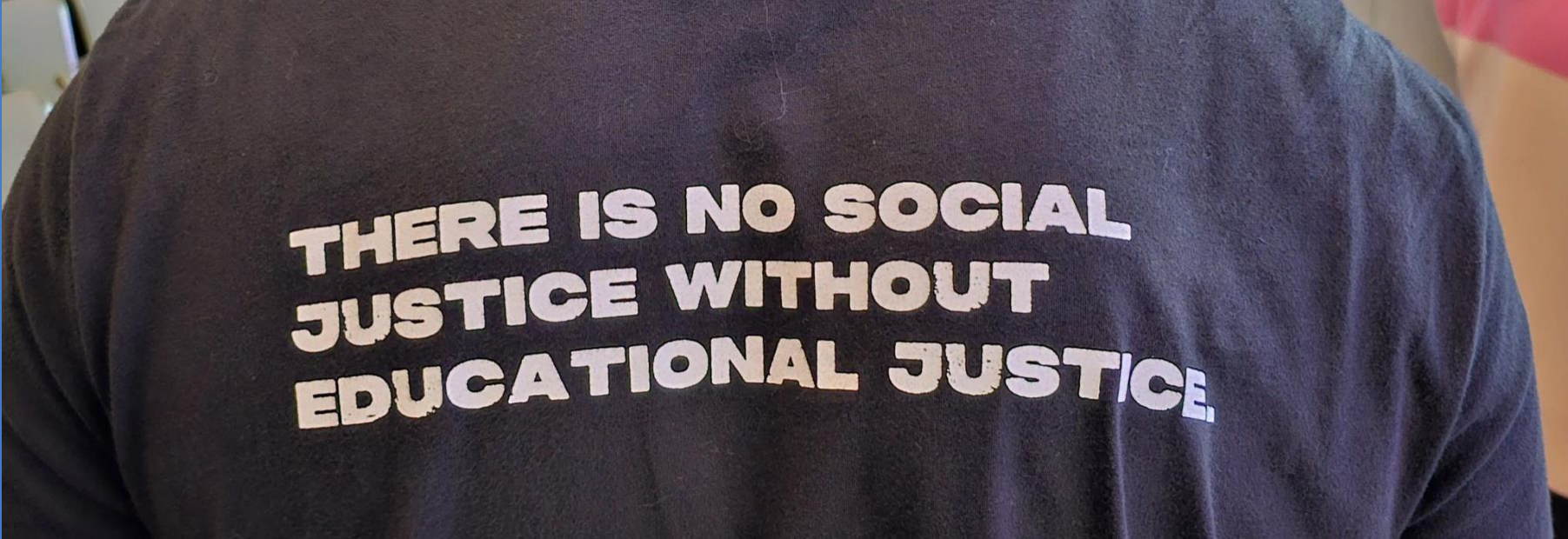
Office of Educational Equity

Gillian McKnight-Tutein, ED.D

Pronouns - She, Her, Hers

Preferred name - Dr. G

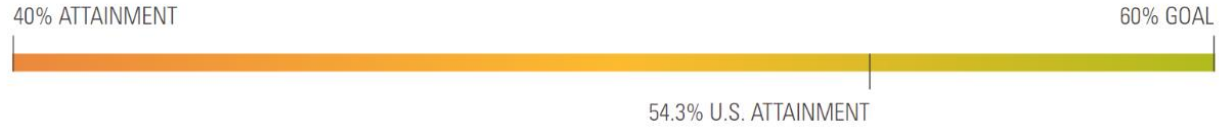
July 25, 2024

A close-up photograph of the back of a dark blue t-shirt. The shirt features a white, bold, sans-serif text design. The text is arranged in three lines and is slightly curved to follow the shape of the back. The background of the photo is a solid blue color with a thin white border.

**THERE IS NO SOCIAL
JUSTICE WITHOUT
EDUCATIONAL JUSTICE.**

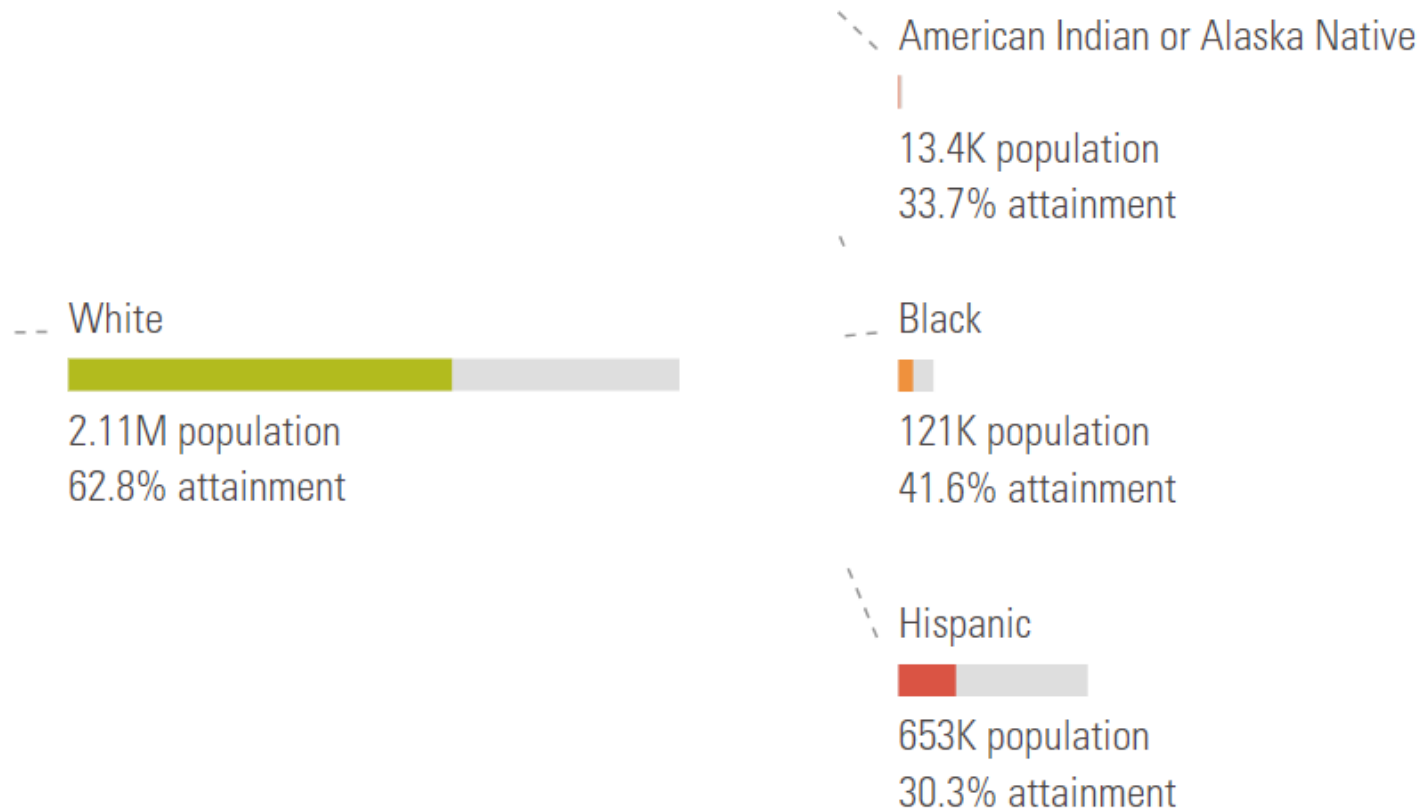
The Data

Age Range 25-34 25-64



AK 48.4%											ME 55.1%
										VT 59.2%	NH 57.9%
WA 58.8%	ID 52.0%	MT 53.0%	ND 57.0%	MN 60.6%	IL 57.1%	WI 56.1%	MI 51.1%	NY 55.8%	RI 56.7%	MA 62.0%	
OR 52.4%	NV 42.7%	WY 54.0%	SD 55.3%	IA 55.3%	IN 53.3%	OH 52.3%	PA 53.6%	NJ 58.9%	CT 58.7%		
CA 55.4%	UT 61.5%	CO 62.9%	NE 55.6%	MO 50.5%	KY 50.0%	WV 45.4%	VA 59.0%	MD 58.4%	DE 50.5%		
	AZ 55.0%	NM 51.0%	KS 56.4%	AR 46.2%	TN 47.9%	NC 54.4%	SC 50.1%	DC 75.4%			
			OK 50.3%	LA 48.3%	MS 47.6%	AL 46.9%	GA 52.8%				
HI 52.8%			TX 50.5%						FL 54.5%		PR 55.9%

Our Opportunity



DEI in Education is not just a race thing

Without using the D, the E, or the I words,
what else is it?

DEI in
Education is
not just a “race
thing”.

Without using the D,
the E, or the I words,
what else is it?

DEI work in
Education is
not just a “race
thing”.

- It's a data thing
- It's a closing the gap thing
- It's an access thing
- It's a civil discourse thing
- It's a freedom of speech thing
- It's a freedom of expression thing
- It's an academic freedom thing
- It's a gender identity thing
- It's a talent thing
- It's a socioeconomic thing
- It's a health thing
- It's a critical thinking thing
- It's a funding thing
- It's an industry thing
- It's a housing thing
- It's an enrollment thing
- It's a learning thing
- It's a teaching thing
- IT'S A STUDENT THING

OEE Daily Work with Colorado Colleges and Universities

Statewide Equity Champion Coalition Convenings

- Teaching ECC members how to get students involved in understanding what the work in closing gaps is really about
- Helping them to enhance their boards' knowledge of the work past the media soundbites
- Create talking points for CEOs and foundation boards
- Requesting language in College strategic plans that impact outcomes
- Encouraging integration of resources towards work being done in student affairs and academic affairs when the equity office is structured outside of these two areas
- Building out the Higher Education Equity Framework

HIGHER EDUCATION EQUITY FRAMEWORK

Social Determinants of Student Success



Workforce Determinants of Student Success



Financial Determinants of Student Success

TBD

Data Determinants of Student Success

TBD

What's Upcoming in OEE

OEE Website Redesign

Higher Education
Equity Toolkit

Basic Needs Coalition
Convening

Checklist and
Designation
Enhancements

Campus Visits

Monthly Recognition
Dates



COLORADO
Department of
Higher Education

Higher Education

EQUITY DAY OF ACTION:

Future Forward Colorado

October 18, 2024

Colorado State University Ft. Collins



COLORADO STATE UNIVERSITY

Thank You!

Gillian (Dr. G) McKnight, Tutein, Ed.D.

Office of Educational Equity

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<https://cdhe.colorado.gov/about-us/office-of-educational-equity>

June 25, 2024

