



Colorado Department of Higher Education
Spring 2024 Faculty-to-Faculty Conference
Innovations in Credentialing: A Statewide Faculty and Partners Conference
Auraria Campus - St. Cajetan's, 101 Lawrence Way, Denver
Friday, March 8, 2024
8:30 a.m. to 4:00 p.m.

Conference Goals:

- ✓ Celebrate Colorado's innovation through the *Credential As You Go* (CAYG) national initiative and implementation of *Stackable Credential Pathways* (SB22-192)
- ✓ Demonstrate and further the connections between efforts in Colorado and the national movement in credentialing and skill-based hiring
- ✓ Expand coalition of faculty, employers and others engaged in credentialing innovation
- ✓ Develop strategies for continued progress and sustainability of efforts in credentialing

8:30-9:00 Gather and Light Refreshments

9:00-9:20 Welcome/Opening Remarks/Celebrations!

- *Ruthanne Orihuela, Director of Credential Pathways and Prior Learning Initiatives, CDHE*
- *Chris Rasmussen, Senior Director of Academic Pathways and Innovation, CDHE*

9:20-10:30 State-level Innovations and National Trends

- *Alison Griffin (moderator), Senior Vice President, Whiteboard Advisors, and member of the Board of Trustees, Colorado Mesa University*
 - *Melanie Booth, Executive Director, Higher Learning Commission's Credential Lab*
 - *Scott Cheney, Chief Executive Officer, Credential Engine*
 - *Renise Walker, Assistant Director, Systems Innovation, Colorado Workforce Development Council*
 - *Kristi Wold-McCormick, Assistant Vice Provost and University Registrar, University of Colorado Boulder and President Elect, AACRAO*

10:30-10:45 Break

10:45-12:00 Promising Practices in Incremental Credentialing (using the CAYG model)



- *Framing and Panel Moderation by Nan Travers, Empire State University (SUNY), and Co-Principal Investigator, Credential As You Go*
 - *Retro As You Go (CSU Pueblo)*
 - *Stack As You Go (Red Rocks CC on early childhood pathways; MSU Denver on non-credit to credit pathways)*
 - *Learn As You Go (CDHE Gen Ed Credentialing Work and Colorado Mountain College essential skills connection to tech pathways)*
 - *Partner As You Go (Pueblo CC, CSU Pueblo, and Community College of Aurora partnership in behavioral health)*
 - *Specialize As You Go (CSU Fort Collins undergraduate certificates in design thinking)*

12:00-1:30 Lunch with moderated industry/employer panel and discussion

- *Katherine Keegan (moderator), Director of the Office of the Future of Work, Colorado Department of Labor and Employment (CDLE)*
 - *Teresa Kostenbauer, member of the Colorado Commission on Higher Education and former Senior Manager, University Recruitment and Relations, Arrow Electronics*
 - *Jessica Maiorca, Innovative Financing Consultant, CDLE, and former Business Agent, Office and Professional Employees International Union Local 2*
 - *Karla Nugent, Chief Revenue Officer, Weifield Group Contracting*
 - *Phoebe Stalker Phelps, HR Program Specialist, Banner Health*

1:30-1:45 Break

1:45-2:45 Breakout Sessions (deeper dive on presented projects and initiatives - ALL BREAKOUT SESSIONS WILL BE HELD IN THE KING CENTER (KC))

- **Innovations in General Education—CMC Essential Skills; CDHE Gen Ed Credentialing Work - KC Room 201**
- **Innovations in Retro Award of Credentials—Colorado Re-Engaged Initiative; CSU Pueblo; CSU Global - KC Room 203**
- **[The HLC Credentialing Lab](#) - KC Room 210**
- **Innovations in Apprenticeship and Work-Based Learning (CMC, RRCC) - KC Room 211**
- **[The Learn & Work Ecosystem Library](#) - KC Room 212**

3:00 Takeaways/Celebration/Growing the Coalition/What's Next for Stackables?

4:00 Optional: Gather at Tivoli Union Brewery for further conversation!

