



Collegiate Apprenticeship Works for Healthcare

THE FACTS

Employment in healthcare occupations is projected to grow 16% through 2030, according to the U.S. Bureau of Labor Statistics. Apprenticeship is a quality pipeline designed to keep pace with the growing demand.

What is a quality apprenticeship?

Apprenticeship is an industry-driven, high-quality career pathway where employers develop their future workforce, and individuals obtain paid work experience, classroom instruction, and a nationally recognized, portable credential.

How Apprenticeship Works



You customize your program.

Apprenticeship works by providing flexible solutions to your critical needs.



On the Job Training.

Mentors work with apprentices onsite to train skills while delivering service.



Related instruction.

Assess gaps between experience and skills with additional training.



Rewards for skill gains.

Apprentices earn wage increases as they gain skills, increasing your retention rates.



Industry-level credentials.

Apprentices earn nationally recognized credentials that prove they are qualified to work.

Collegiate Apprenticeships

Colorado Experiential Healthcare Pathways Program

Current occupations in Colorado includes Medical Assistant, Pharmacy Technician, Medical Coding, Surgical Technician, Licensed Practical Nurse, Sterile Processing Technician, and more.

Ninety-eight percent
of apprentices complete
their program*.

The average program
is completed in
just over 15 weeks.



Testimonials

“At the age of 58, I was displaced and began looking toward a new career. I learned more than I ever knew was possible. In the medical apprentice program sponsored by HealthONE in conjunction with Arapahoe County Workforce Center and Arapahoe Community College – a totally new field! The clinicals were interesting and fulfilling. My full-time position started during the pandemic.”

– **Willian Peebles**

“I was surprised by how quickly an apprenticeship could be set up. Front Range Community College did a phenomenal job of guiding us through the process—and did a lot of the behind-the-scenes work for us.”

– **Jeanne Buscietta, BS-HCA Practice Administrator, Arbor Family Medicine**

“Being able to craft the curriculum has resulted in more consistent training in our organization. Our investment has increased loyalty, retention rates, increased ROI, and reduced training cost. Our apprenticeship program has also allowed us to recruit a more diverse talent pipeline which has allowed us to achieve our diversity, equity, and inclusion goals, and allowed us to better serve our communities.”

– **Amanda Roper, Talent Pipeline Consultant, Centura Health**

To get started contact the Colorado
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Learn more about Colorado Collegiate Apprenticeships at: <https://coapprentice.com/>

* Colorado Collegiate Apprenticeship Program (Healthcare Program)

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